

# POLICE LICENSED PREMISES INCIDENT REPORT

## Submitting Officer

Shoulder No/Name: C3232

Station:

LPA: Slough

### Incident References

Premises Name/Location: New Bettola Restaurant & Colnbrook Lodge, Old Bath Road, Slough

Incident Date: 10.30am 06/03/2023 Incident Time:

Command & Control URN: Crime Report(s):

CCTV Seized?

Sources of Information:

### Nature of Incident what happened?

Licensing meeting held at Windsor Police Station with Mr Oltion Mataj, DPS, Melanie Sagar, Senior Licensing Officer, SBC, Sergeant Gray and Debie Pearmain, Police Licensing Officer.

Meeting held to discuss the recent joint visit with Immigration to the premises on the 16<sup>th</sup> February 2023.

We were informed that the Premises Licence Holder is the wife of the DPS, [REDACTED] and she is the Sole Director. The Gen40 of the visit was read out by Debie, concluding that 2 illegal workers were detained by Immigration Officers and 1 worker who had breached her work VISA was walked off the premises by Immigration Officers.

The DPS was then asked what process he has in place for checking his staff's right to work. He informed us that he needed staff and no checks had been done, he admitted that he hadn't been very careful and apologised for this mistake. During discussions he then informed us that he had asked for the paperwork and was going to wait until the end of the month when they got paid. He then informed us that he had a 1 year old child and his wife was pregnant and that he works and contributes and pays his taxes. He didn't do this on purpose.

Melanie informed him that checking staffs documents is a legal requirement. Debie also stated that every business who employs staff has to check their staff, this is the law.

Debie informed the DPS that due to the Immigration issues found during the visit, the Crime and Disorder and Public Safety Licensing Objectives had been undermined.

Debie then informed Mr Mataj that due to the findings at the premises she would be applying to review the Premises Licence and would also be requesting extra conditions be added to the Licence.

Melanie informed Mr Mataj that she would email him again with details of how to request a replacement Premises Licence and this was for the Premise Licence Holder (his wife) to respond back to her.

Premises Response — what part did staff play? How did they react/assist (include good/poor performance)?